

TATSUTA's Sustainability

To realize its Corporate Principles, TATSUTA continues to promote sustainability management under its Corporate Code of Conduct and Quality and Environment Policy, contributing to the sustainable and stable development of society.

Corporate Principles

Based on our core businesses of electric wire/cable and electronic materials and with overwhelming vitality and speed, TATSUTA will continuously and proactively take up the development of businesses that will lead the next generation. At the same time, we will also promote a consolidated management that is both highly conscientious and transparent, so that we may create sustainable growth and improve long-term corporate value, as well as consider global environmental problems while providing products and services with characteristics that will meet customer needs and thus also contribute to the sustainable growth and development of society.

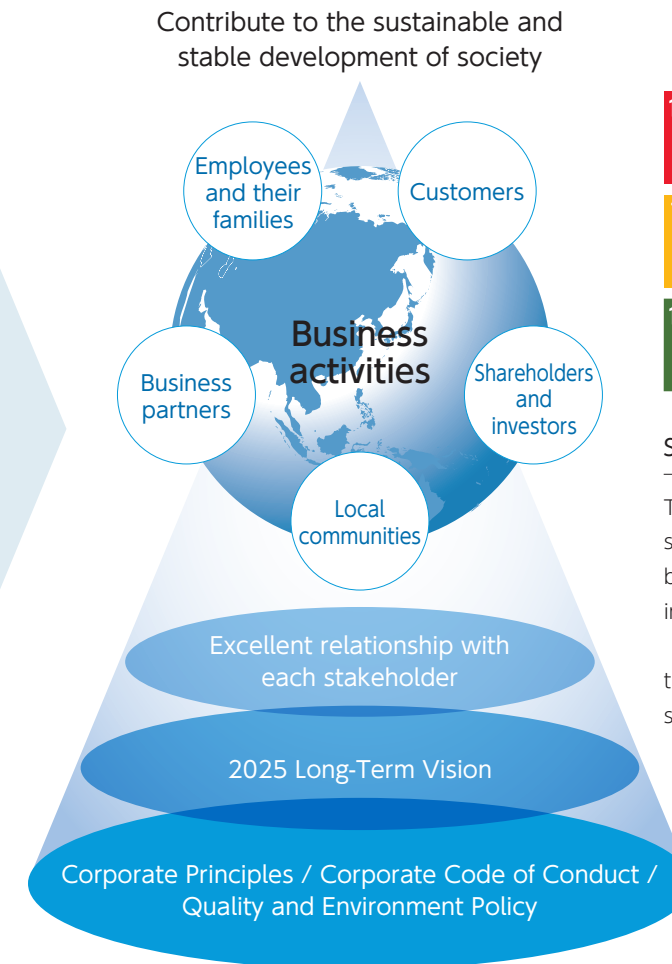
Corporate Code of Conduct

1. By devoting ourselves to creative and novel ideas and with an indomitable spirit, we shall develop technology and products demanded by society and our customers providing useful, safe, and superior products and services.
2. In every aspect of our business activities, we shall seek to bring harmony between the environment and human life, recognizing that conserving the global environment is one of the most important issues faced by all peoples of the world and thus, must be a basic element of our management approach.
3. We shall respect the character and individuality of our employees, ensuring a safe and comfortable work environment rich in diversity.
4. We shall establish good and sound relations with interested parties outside the company, including stockholders, clients and local communities.
5. We shall observe domestic and international laws, as well as in-house rules, in conducting fair corporate activities according to social norms and morals.
6. We shall appropriately and fairly disclose information related to our corporate activities so as to enhance management transparency.

Quality and Environment Policy

1. In order to ensure that the Corporate Principles are upheld and in line with our Corporate Code of Conduct, we will implement initiatives that continuously and appropriately improve the business process, improve products and services, and promote environmental preservation.
2. Based on the requirements for the ISO standards, we will build quality and environment management systems and by implementing these systems, comply with applicable laws and customer requirements.
3. TATSUTA will identify risks which must be addressed and by responding to them, take up initiatives that will improve quality, prevent pollution, and preserve the environment.
4. TATSUTA will maintain its quality and environment management systems and continuously work to improve performance through the PDCA (Plan-Do-Check-Action) cycle.

Sustainability Concept



Sustainable Development Goals (SDGs)

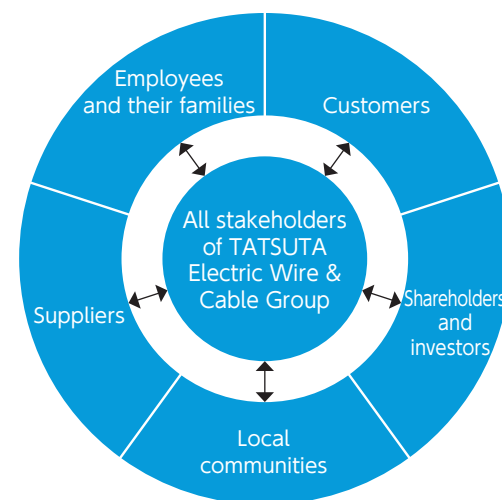
The SDGs are 17 international goals for 2030 to realize sustainable, diverse and inclusive societies where "no one will be left behind," adopted unanimously at the UN summit held in September 2015.

The TATSUTA Group is engaged in addressing the SDGs through its business activities in order to contribute to the sustainable and stable development of society.

Stakeholder Engagement

The TATSUTA Electric Wire & Cable Group actively engages in dialogue with its stakeholders. By understanding and responding to their expectations and demands, we endeavor to build sound and good relationships. We also provide comfortable workplace environments and stable livelihoods for our employees and their families.

Through dialogue with stakeholders, we aim to enhance corporate value and contribute to the sustainable development of society.



	Policies	Major initiatives
Employees and their families	We will provide environments where diverse personnel can attain work satisfaction and actively work. Moreover, we will maintain good labor relations and support the lives of employees.	<ul style="list-style-type: none"> Exchanges of opinions through various labor-management meetings Management information presentations Employee questionnaires Personnel evaluation interviews
Customers	We will fulfill our responsibility as a member of supply chains by providing a stable supply of high-quality, high-performance products to meet customer needs.	<ul style="list-style-type: none"> Regular sales activities, exhibiting at trade shows Joint technical development Communicating information via websites, social media, etc. Quality response
Suppliers	We will recognize suppliers as important partners of the Group, strive to ensure fair trading, and work together to fulfill our social responsibility.	<ul style="list-style-type: none"> Regular purchasing activities Supplier meetings Questionnaires
Shareholders and investors	We will observe laws and regulations and in-house rules, and conduct fair business activities according to social norms and morals. We will endeavor to build relationships of trust by appropriately and fairly disclosing information related to our corporate activities so as to enhance management transparency.	<ul style="list-style-type: none"> Communication of various financial and non-financial information Financial results presentations Individual interviews General Meeting of Shareholders
Local communities	We will fulfill the roles required of us as a citizen of the community and contribute to the realization of better local communities.	<ul style="list-style-type: none"> Factory tours Next-generation development activities Participation in local community activities Construction works briefings