

# “Connect-Transfer” technologies for a bright future

TATSUTA, an organization characterized by its highly unique research and development efforts, will explore the frontiers of electric wires and electronic materials. We will continue to contribute to the sustainable growth and development of society.

## Corporate Principles

Based on our core businesses of electric wire/cable and electronic materials and with overwhelming vitality and speed, TATSUTA will continuously and proactively take up the development of businesses that will lead the next generation. At the same time, we will also promote a consolidated management that is both highly conscientious and transparent, so that we may create sustainable growth and improve long-term corporate value, as well as consider global environmental problems while providing products and services with characteristics that will meet customer needs and thus also contribute to the sustainable growth and development of society.

## Corporate Code of Conduct

1. By devoting ourselves to creative and novel ideas and with an indomitable spirit, we shall develop technology and products demanded by society and our customers providing useful, safe, and superior products and services.
2. In every aspect of our business activities, we shall seek to bring harmony between the environment and human life, recognizing that conserving the global environment is one of the most important issues faced by all peoples of the world and thus, must be a basic element of our management approach.
3. We shall respect the character and individuality of our employees, ensuring a safe and comfortable work environment rich in diversity.
4. We shall establish good and sound relations with interested parties outside the company, including stockholders, clients and local communities.
5. We shall observe domestic and international laws, as well as in-house rules, in conducting fair corporate activities according to social norms and morals.
6. We shall appropriately and fairly disclose information related to our corporate activities so as to enhance management transparency.



Sustainability Report 2021

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## Editor's Note

### Editorial Policy

The CSR Report contains social (S) and governance (G) information in addition to a conventional environmental (E) report, and presents issues of interest to stakeholders and important business activities of the TATSUTA Electric Wire & Cable Group from the three perspectives of ESG, in order to promote understanding of the Group's corporate stance and value creation initiatives. It has been prepared with reference to the Environmental Reporting Guidelines 2019, published by the Ministry of the Environment.

### Scope of the Report

**Period covered:** Primarily covers activities during the fiscal year ended March 31, 2021 (from April 1, 2020 to March 31, 2021). (Includes some activities in the fiscal year ending March 31, 2022)

**Organizations covered:** TATSUTA Electric Wire & Cable Co., Ltd. and its main consolidated subsidiaries, affiliates, etc.

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