

# TATSUTA's Sustainability

To realize its Corporate Principles, TATSUTA continues to engage in sustainability activities under its Corporate Code of Conduct and Quality and Environment Policy, responding to the expectations of stakeholders and contributing to the sustainable and stable development of society.

<b>Corporate Principles</b>	Based on our core businesses of electric wire/cable and electronic materials and with overwhelming vitality and speed, TATSUTA will continuously and proactively take up the development of businesses that will lead the next generation. At the same time, we will also promote a consolidated management that is both highly conscientious and transparent, so that we may create sustainable growth and improve long-term corporate value, as well as consider global environmental problems while providing products and services with characteristics that will meet customer needs and thus also contribute to the sustainable growth and development of society.
<b>Corporate Code of Conduct</b>	<ol style="list-style-type: none"> <li>1. By devoting ourselves to creative and novel ideas and with an indomitable spirit, we shall develop technology and products demanded by society and our customers providing useful, safe, and superior products and services.</li> <li>2. In every aspect of our business activities, we shall seek to bring harmony between the environment and human life, recognizing that conserving the global environment is one of the most important issues faced by all peoples of the world and thus, must be a basic element of our management approach.</li> <li>3. We shall respect the character and individuality of our employees, ensuring a safe and comfortable work environment rich in diversity.</li> <li>4. We shall establish good and sound relations with interested parties outside the company, including stockholders, clients and local communities.</li> <li>5. We shall observe domestic and international laws, as well as in-house rules, in conducting fair corporate activities according to social norms and morals.</li> <li>6. We shall appropriately and fairly disclose information related to our corporate activities so as to enhance management transparency.</li> </ol>
<b>Quality and Environment Policy</b>	<ol style="list-style-type: none"> <li>1. To successfully enact our corporate principles, we will continuously and appropriately strive to integrate our business processes, improve products and services, and promote environmental protection, according to our corporate code of conduct.</li> <li>2. We will observe applicable laws and regulations and customer requirements by developing and operating quality and environmental management systems based on ISO standard requirements.</li> <li>3. We will strive for quality improvement, pollution prevention, and environmental protection by extracting and responding to the risks we must address.</li> <li>4. To maintain quality and environmental management systems and enhance their performance, we will continuously improve them by implementing the PDCA cycle.</li> </ol>

## Sustainability Concept

Contribute to the sustainable and stable development of society



Excellent relationship with each stakeholder

2025 Long-Term Vision

Corporate Principles / Corporate Code of Conduct / Quality and Environment Policy

## SUSTAINABLE DEVELOPMENT GOALS



### Sustainable Development Goals (SDGs)

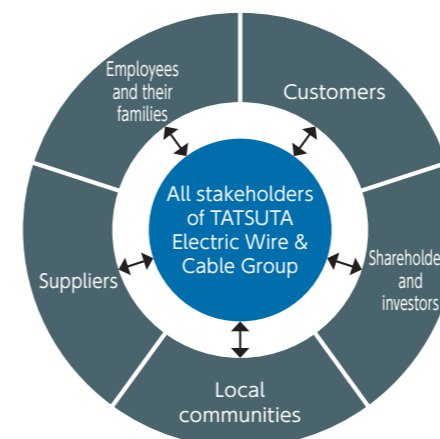
The SDGs are 17 international goals for 2030 to realize sustainable, diverse and inclusive societies where "no one will be left behind," adopted unanimously at the UN summit held in September 2015.

The TATSUTA Group is engaged in addressing the SDGs through its business activities in order to contribute to the sustainable and stable development of society.



## Stakeholder Engagement

We shall establish good and sound relationships with interested parties outside the company, including shareholders and investors, customers, suppliers, and local communities. We also provide safe, healthy, and rewarding workplaces and stable livelihoods for our employees and their families.



	Relationship we aim for	Major initiatives
Employees and their families	We aim to provide safe, healthy, and rewarding workplaces for our diverse personnel and support their stable livelihoods.	<ul style="list-style-type: none"> <li>● Exchanges of opinions through various labor-management meetings</li> <li>● Management information presentations</li> <li>● Employee questionnaires</li> <li>● Personnel evaluation interviews, etc.</li> </ul>
Customers	As a member of our customers' supply chains, we will build relationships of trust based on a high degree of corporate ethics and deliver a stable supply of safe, high-quality products that meet our customers' needs.	<ul style="list-style-type: none"> <li>● Regular sales activities</li> <li>● Joint technical development</li> <li>● Quality response, etc.</li> </ul>
Suppliers	We will strive to build good and sound relationships with our suppliers as important partners in the TATSUTA Group's business.	<ul style="list-style-type: none"> <li>● Regular purchasing activities</li> <li>● Supplier meetings, etc.</li> </ul>
Shareholders and investors	In addition to conducting fair corporate activities in compliance with domestic and international laws and regulations and in-house rules and according to social norms and morals, we will strive to gain trust by engaging in appropriate and fair information disclosure to increase the transparency of our management.	<ul style="list-style-type: none"> <li>● Communication of various financial and non-financial information</li> <li>● Financial results presentations</li> <li>● Individual interviews</li> <li>● General Meeting of Shareholders, etc.</li> </ul>
Local communities	We will fulfill the roles required of us as a citizen of the community and cooperate in the realization of better local communities.	<ul style="list-style-type: none"> <li>● Factory tours</li> <li>● Next-generation development activities</li> <li>● Participation in local community activities</li> <li>● Construction works briefings, etc.</li> </ul>